

Pay & grading



JOB DESCRIPTION FOR PLAYLEADER

JOB TITLE	PLAYLEADER – ST ALDHELM’S SCHOOL
PAY SCALE	GRADE 15 POINT 3
REPORTS TO:	SBM AND HEADTEACHER
Main Purpose of job:	
<ul style="list-style-type: none"> Lead and promote constructive play at lunchtimes. 	
Main responsibilities and duties:	
<ul style="list-style-type: none"> Be an effective team leader and a positive role model for others. Provide a range of appropriate creative, stimulating and fun activities at lunchtimes, which are physically active, including the setting up of equipment for these activities. Organise and maintain effective zoning of the playground, in order to cater for a wide variety of differing needs, creating a playground environment inclusive of all children. Support and monitor a team of Mini Play Leaders (Y6/Y5) to assist with the running of the playground activities/projects. Ensure that all equipment is available, useable, fit for purpose and safe. Control the issue and return of equipment. Establish procedures for children during wet weather, encouraging engagement in activities. Promote good behaviour, support the development of the school’s Behaviour Policy and ensure that it is implemented effectively; Use positive language to resolve conflicts or disagreements. Establish and encourage constructive relationships with and between pupils and interact with them according to individual needs. Promote inclusion; supporting the social and emotional development of pupils, including self-esteem, confidence and independence. Work in a positive way to ensure children behave well and report any concerns to teaching staff. Direct children in need of attention to suitable qualified First Aider. Be alert to issues of Health and Safety showing initiative to minimise risk to children and report concerns to SBM/Headteacher. Check to see that all children return to classrooms, reporting any incidents to class teachers. Carry out any other instructions given by the SBM/Headteacher, reasonably falling within the responsibilities of the post. 	
Decision making:	
<ul style="list-style-type: none"> Ability to the lead and plan activities according to need of pupils Ability to make decisions and disseminate information to others 	
Knowledge, skill and experience	
<ul style="list-style-type: none"> Effective communication skills including written and listening Demonstrate skills and games which could be used for smooth efficient lunchtimes Willingness to undertake training to improve own skills and knowledge 	
Agreed that the job description is a fair and accurate statement of the requirements of the job:	
Job holder:	Date:
Line Manager:	Date:
Headteacher:	Date: